

1 ENGROSSED SENATE  
2 BILL NO. 1543

By: Hall of the Senate

3 and

4 Boatman of the House

5  
6 An Act relating to unlawful contracts; amending 15  
7 O.S. 2021, Section 219A, which relates to  
8 noncompetition agreements; clarifying certain  
9 contractual provisions; and providing an effective  
10 date.

11 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

12 SECTION 1. AMENDATORY 15 O.S. 2021, Section 219A, is  
13 amended to read as follows:

14 Section 219A. A. A person who makes an agreement with an  
15 employer, whether in writing or verbally, not to compete with the  
16 employer after the employment relationship has been terminated,  
17 shall be permitted to engage in the same business as that conducted  
18 by the former employer or in a similar business as that conducted by  
19 the former employer as long as the former employee does not ~~directly~~  
20 solicit, directly or indirectly, actively or inactively, the sale of  
21 goods, services or a combination of goods and services from the  
22 ~~established~~ customers or independent contractors of the former  
23 employer.  
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1       B. Any provision in a contract between an employer and an  
2 employee in conflict with the provisions of this section shall be  
3 void and unenforceable.

4       SECTION 2. This act shall become effective November 1, 2024.

5       Passed the Senate the 5th day of March, 2024.

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Presiding Officer of the Senate

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9       Passed the House of Representatives the \_\_\_\_ day of \_\_\_\_\_,  
10 2024.

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Presiding Officer of the House  
of Representatives

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